|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| A picture containing food, drawing  Description automatically generated

|  |
| --- |
|  |

 |  |  |  |  |
| *We undertake this skills audit for all of our trustees. No trustee is intended to have all of these skills / experience. We use this as a guide to identify gaps in our collective skills and experience.* |
| **Name:**  |   |   |  |  |
| **Skill/Area of Experience**  | **None**  | **Basic Skills/ knowledge**  | **Skilled/ Knowledgeable** | **Proficient/ Expert**  |
| Advocacy or Guidance Experience  |   |   |   |   |
| Broadcasting/Media Experience  |   |   |   |   |
| –Marketing and PR  |   |   |   |   |
| Campaigning  |   |   |   |   |
| –IT infrastructure  |   |   |   |   |
| IT and digital skills |  |  |  |  |
| Change Management |   |   |   |   |
| Charity Governance |   |   |   |   |
| Conflict Resolution and mediation |   |   |   |   |
| Business Development |   |   |   |   |
| Finance |   |   |   |   |
| –Corporate relationship management and fundraising |   |   |   |   |
| HR |   |   |   |   |
| Income Generation |   |   |   |   |
| Commercial and/or HR Legal Experience (contract law, data protection etc) |   |   |   |   |
| Mentoring |   |   |   |   |
| Project Management |   |   |   |   |
| Strategic Planning  |   |   |   |   |
| Team Development |   |   |   |   |
| Training |   |   |   |   |
| Voluntary Sector Experience |   |   |   |   |
|  Public policy development |   |   |   |   |
| **Area of Interest**  | **Not an area of interest**  | **Interest but no experience**  | **Experience**  | **Lived Experience**  |
| Faith & Belief  |   |   |   |   |
| Intersectional Work  |   |   |   |   |
| Research  |   |   |   |   |
| Disability  |   |   |   |   |
| QPoC/BAME Representation  |   |   |   |   |
| Health  |   |   |   |   |
| Issues affecting Gay Men  |   |   |   |   |
| Issues affecting Lesbians/Gay women  |   |   |   |   |
| Issues affecting Trans and Non-Binary Communities  |   |   |   |   |
| Issues affecting Bi Men  |   |   |   |   |
| Issues affecting Bi Women  |   |   |   |   |
| Issues affecting Young LGBT+ People  |   |   |   |   |
| Issues Affecting Older LGBT+ People  |   |   |   |   |