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| *We undertake this skills audit for all our trustees. No trustee is intended to have all these skills/areas of experience. We use this as a guide to identify gaps in our collective skills and experience.* | | | | |
| **Name:** |  |  |  |  |
| **Skill/Area of Experience** | **None** | **Basic Skills/ knowledge** | **Skilled/ Knowledgeable** | **Proficient/ Expert** |
| Advocacy or Guidance Experience |  |  |  |  |
| Broadcasting/Media Experience |  |  |  |  |
| –Marketing and PR |  |  |  |  |
| Campaigning |  |  |  |  |
| –IT infrastructure |  |  |  |  |
| IT and digital skills |  |  |  |  |
| Change Management |  |  |  |  |
| Charity Governance |  |  |  |  |
| Conflict Resolution and mediation |  |  |  |  |
| Business Development |  |  |  |  |
| Finance |  |  |  |  |
| –Corporate relationship management and fundraising |  |  |  |  |
| HR |  |  |  |  |
| Income Generation |  |  |  |  |
| Commercial and/or HR Legal Experience (contract law, data protection etc) |  |  |  |  |
| Mentoring |  |  |  |  |
| Project Management |  |  |  |  |
| Strategic Planning |  |  |  |  |
| Team Development |  |  |  |  |
| Training |  |  |  |  |
| Voluntary Sector Experience |  |  |  |  |
| Public policy development |  |  |  |  |
| **Area of Interest** | **Not an area of interest** | **Interest but no experience** | **Experience** | **Lived Experience** |
| Faith & Belief |  |  |  |  |
| Intersectional Work |  |  |  |  |
| Research |  |  |  |  |
| Disability |  |  |  |  |
| QPoC/BAME Representation |  |  |  |  |
| Health |  |  |  |  |
| Issues affecting Gay Men |  |  |  |  |
| Issues affecting Lesbians/Gay women |  |  |  |  |
| Issues affecting Trans and Non-Binary Communities |  |  |  |  |
| Issues affecting Bi Men |  |  |  |  |
| Issues affecting Bi Women |  |  |  |  |
| Issues affecting Young LGBT+ People |  |  |  |  |
| Issues Affecting Older LGBT+ People |  |  |  |  |