

In partnership with



## Role Information

<b>Role:</b>	LGBT+ Futures: Equity Fund Community Panel Members
<b>Time commitment:</b>	Up to 1 day per month approx. (There might be condensed time needed during assessment processes)
<b>Remuneration:</b>	<p>Panel Members must be connected to a LGBT+ organisation working across one of the targeted areas—this might be as a volunteer, employee, service user (not exhaustive). Agreement from the organisation for your participation will be sought as part of the application process.</p> <p>The organisation you are linked to will receive £250 per day, or part thereof.</p> <p>Individuals will need to arrange with the organisation any individual remuneration.</p>
<b>Deadline:</b>	Monday 17 <sup>th</sup> January 2022

Working in partnership with a diverse range of community-led LGBT+ organisations, and funded by The National Lottery Community Fund, Consortium is facilitating the new LGBT+ Futures: Equity Fund. This will be £465K of grant funding available to LGBT+ organisations who are led **by and for** the following targeted community areas:

- D/deaf and/or Disabled People
- Lesbian, Bi and Trans+ Women
- Older LGBT+ People
- People of Colour or People from Black, Asian or other Minoritised Ethnicities
- Trans and Non-Binary People

We know that funding for these targeted areas of our LGBT+ communities is disproportionately low and increased resource and support is needed. This funding will be part of a programme of activity for organisations working with these communities.

[consortium.lgbt](https://consortium.lgbt)

t: 020 7064 6500 e: [admin@consortium.lgbt](mailto:admin@consortium.lgbt) a: Zone 5 Wrentham Business Centre, Prospect Park, Exeter, EX4 6NA. Company Ltd by Guarantee Company No: 3534603, Charity No: 1105502

This programme has been designed in partnership with organisations already working across these targeted areas to create a participative funding process. We are committed to continuing in this way, ensuring those with lived experience of these areas are in the driving seat of the decision making.

Therefore, we are seeking to appoint 6-8 Community Panel Members per targeted area who will lead on providing feedback and prioritisation for applications received. This will mean a total of up to 40 Community Panel members being appointed.

The LGBT+ Futures: Equity Fund will be an open fund, meaning there will be no application deadlines and funds will be allocated based on applications received until the funding has run out. We anticipate there being approximately 3 to 4 rounds of applications for Community Panel Members to review over the next 12-18 months.

As part of the process, once Community Panels have discussed applications, they will choose 2 representatives for each application round who will meet with the other reps to make final decisions on which organisations to fund. Consortium will facilitate this Grants Panel and one of our Trustees will join the Community Panel Members. The Grants Panel will also be supported by Consortium's Team to provide advice and guidance.

It is our intention to make decisions on a rolling basis and keep both the application and decision-making process as simple as possible. We don't want to add additional pressure to organisations, and want to make Panel time as efficient as possible. Processes will be supported by our Grants Team who will provide everything the Community Panels need.

There will also be a programme of activity running alongside the funding, which will be available to both organisations awarded funds and organisations simply wanting to participate in this work. This will be led by Consortium's new Equity Fund Project Officer.

## Who are we looking for?

Our Community Panels will consist of 6-8 people for each of the 5 targeted areas. We are looking to bring in people with diverse lived experience across the areas so fair and equitable decisions can be made on which organisations to fund.

Panel Members must be connected to a LGBT+ organisation working across one of the targeted areas—this might be as a volunteer, employee, service user (not exhaustive). Agreement from the organisation for your participation will be sought as part of the application process. Please note: Your application will not affect your organisation's eligibility to access funding.

We actively recognise the diversity and intersectionality of our communities. We are keen to hear from people from both broad geographical areas and those with a range of lived experiences of the targeted areas. We encourage people with enthusiasm and passion for equity to apply.

Applications will be considered by representatives from Consortium and our partner organisations, all of whom are working across one or more of these targeted areas.

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# Applications

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To apply for this role, please complete the short online form, which will include a supporting statement explaining why you want to join one of the Community Panels. Please include information about your skills, experience and how you will be fair and balanced with your decisions. [\[Click here to access the form\]](#)

The deadline for applications is **Monday 17<sup>th</sup> January 2022**. Please note: Applications will be reviewed on a rolling basis as they are submitted, but all applications received before the deadline will be considered.

Informal discussions with shortlisted candidates will take place via a virtual video conference platform on a rolling basis, as applications are received. Access needs will be met for these.

If you have any questions about this opportunity, **want to request alternative formats** or would like support with your application, please contact Leyla, Consortium's Equity Fund Project Officer on: [leyla@consortium.lgbt](mailto:leyla@consortium.lgbt)

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