



Key Policies for Non Staffed Groups

There are some key policies that you really should have for your LGBT+ Group covering topics such as safeguarding, equality and diversity and data protection. These policies should be in place to protect both those running the group, and those using the support, services or events offered by the events.

Below is a list of some of the essential policies all groups should have, and then a list of policies that it would be good practice to have (if relevant)

Essentials

- Health and Safety
- Safeguarding
- Equality and Diversity
- Volunteering
- Complaints
- Data Protection & Confidentiality

Others

- Financial Management
- Bullying and Harassment
- Conflicts of Interest
- Reimbursing Expenses and Purchases
- Whistle Blowing

Templates for basic policies are available via the dashboard, but a Safeguarding Policy in particular should not be a copy and paste document. We have created a Toolkit exploring safeguarding, as you work through the toolkit you will be working towards producing a truly bespoke policy that works for your group and those who use its support, services or events.