



# CONSORTIUM

for stronger lgbt+ communities

## **LGBT+ Futures: Intersections Fund**

### **Guidance**

March 2021

## Introduction

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Thanks to the generosity of an individual Donor, and the success of the previous Intersections Fund, **an additional funding pot of £20,000** is available to LGBT+ non-profit groups, organisations and projects that **are led by and for:**

- **LGBT+ people of faith**
- **LGBT+ people from Black, Asian and minoritised ethnicities and LGBT+ people of colour<sup>1</sup>**
- **LGBT+ women**
- **Older LGBT+ people**
- **Disabled LGBT+ people**

To be eligible, the primary purpose of your organisation or group must be to support one or more of the above communities of focus.

This funding aims to provide for the immediate needs of intersectional LGBT+ organisations while Consortium continues to develop new sources of funding to meet these needs.

Please remember that a range of established Funders have told us the main reason that applications are rejected is because applicants haven't read the guidance supplied. **It is essential that you read this guidance to ensure that your application has the best chance of success.**

The deadline for applications is **26 April 2021 at 5pm.**

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<sup>1</sup> We recognise the use of terms such as BAME/PoC reflect a diverse range of people and communities. We use it as inclusively as possible to reflect people from communities who experience racism.

## Who can apply?

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- Applicants must be a UK based **non-profit group<sup>2</sup> or organisation** that is led by and for **Lesbian, Gay, Bisexual and Trans + (LGBT+) people of faith, LGBT+ people from Black, Asian and minoritised ethnicities and LGBT+ people of colour, LGBT+ women, older LGBT+ people, or disabled LGBT+ people** in the UK.
- We recognise and understand that some groups, organisations and projects will only focus on specific sections of those communities. Others may work across intersectional areas.
- Organisations, groups or projects must be able to evidence that they are **led by and for the communities of focus**.
  - This means the primary purpose of your organisation is to support one of the communities of focus **and**
  - these communities are majority represented in the leadership of your organisation.
- If your organisation supports a wider group of people (e.g. all LGBT+ people), unfortunately your project is **not** eligible for this fund even if you have a project to support one or more communities of focus. Your organisation must be set up to support one or more of the communities of focus.
- Organisations are expected to have annual income of no more than **£50,000**. If your annual income exceeds this figure, but if your organisation would otherwise be eligible, please contact us if you have any questions on [grants@consortium.lgbt](mailto:grants@consortium.lgbt).
- You do not need to be a Member of Consortium to be eligible to apply.
- Existing grant holders, who meet the new criteria, are eligible to apply.
- In addition, organisations should have good governance, appropriate financial management in place and high standards of safeguarding for staff, volunteers and those using their support or services. Organisations should have the following:
  - Governing document e.g. a constitution or a Terms of Reference which outlines what the group is for
  - Two or more unrelated trustees, committee / board members or directors
  - A correspondence address
  - Relevant and appropriate Safeguarding & Diversity & Inclusion Policies

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<sup>2</sup> This includes: Registered charities; CIOs; CICs; Non-profit companies (companies limited by share are not eligible); Unincorporated Charitable Associations (e.g. community and voluntary groups with a written constitution)

- Bank account in the organisations name, or be able to nominate a registered charity to hold the grant in trust

We do however recognise that smaller, grassroots organisations may not have all these structure in place. Please get in touch with our team if your organisation is missing any of the above, but your group meets the criteria and needs funds. We will consider another organisation holding the grant on your behalf.

Applicants should be able to show that they work according to Consortium's core values of:

- **Accessibility.** Observe, promote and practise good equity principles, enabling access and inclusion for all LGBT+ people.
- **Accountability.** Value each other's diverse perspectives, language and capacity.
- **Collaboration.** Positive, proactive collaboration with other LGBT+ organisations, minimising inefficiencies and conflict without losing individual autonomy.
- **Respect.** Be considerate of the resource, support and insight gained through others and not using this to further own goals to the detriment other LGBT+ organisations.

## How much should I apply for?

- Each organisation or group can apply for one grant from this fund.
- Applications can be for any amount up to a maximum of £5,000.
- **There is a total grant pot of £20,000.** Don't be tempted for apply for the maximum amount just because you can.
  - A large number of applications are anticipated, and we are keen to fund as many viable projects as possible, so we expect the average grant amount awarded to be at a lower value than the maximum amount, at between £500 - £3,000.
- **Applications between £3,000 and the maximum level of £5,000 will be exceptional. Please think very carefully before submitting a bid at this level.**
- Grants should be for the core work of organisations supporting the communities of focus.
- All grants must be fully spent by within 12 months of any grant award.

## How do I apply?

- Applications are via the online form, but we are working hard to minimise the amount of time it will take organisations to apply.
- To make your application you can either:
  1. Provide brief details of your organisation's work and your funding needs.  
or
  2. Provide a link to a 3-minute video briefly describing your organisation's work and your funding needs.  
or
  3. Attach a recent grant application form you have submitted to another funder which you feel best represents your funding needs at this time, along with a brief update on your current funding needs.
- For your application to be considered you should also provide the following:
  - Constitution, Governing Document or Terms of Reference
  - Names of all Trustees, Directors or Committee Members
  - Annual Accounts or recent bank statement and income/expenditure record for new LGBT+ organisations

## What we cannot fund

- Whilst we are keen to fund as many LGBT+ Organisations, groups and projects as we can there are several types of organisations, projects and work that we cannot fund.
- Please ensure that you read the list carefully. If you are unsure if your organisation or proposed work is eligible, please get in touch with the Grants Team.
  - Any organisation, group or project that is not specifically focused on and led by the communities of focus
  - Organisations which cannot demonstrate that they are working in an inclusive, non-discriminatory way.
  - Activities that take place outside of the UK
  - Standalone or large capital purchases
  - Research
  - Political Groups
  - Work that promotes religion (i.e. work that evangelises or proselytizes)
  - Organisations or projects that will distribute the grant money to others
  - Retrospective costs, i.e. costs already incurred prior to receiving a grant including the repayment of loans
  - Work that duplicates existing local or thematic work
  - Any organisation currently or previously in receipt of a grant from Consortium which has a history of non-compliance with grant conditions

## Decision Making Timeline

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- All complete applications from eligible LGBT+ Organisations, groups and projects will be processed and by our Grants Team. Each application will be sent to our Intersections Fund Grants Committee for decisions. This will include the donor's representative, Consortium Trustee and LGBT+ community and funding sector representatives.
- Please note that an organisation's compliance with conditions of previous or existing grants will be taken into consideration when assessing applications.
- Applicants will be informed of decisions in **June 2021**.

## Data Protection

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We use the personal data you provide, such as contact details for individuals at your organisation, in order to allow you to apply and for us to assess your application. If your grant is successful, we will use this data to check that the grant is being managed appropriately and maintain contact with you.