



CONSORTIUM
for stronger lgbt+ communities

The Consortium of Lesbian, Gay, Bisexual and Transgender Voluntary & Community Organisations 2020-21

Company Number: 03534603

Charity Number: 1105502

Annual General Meeting Minutes

Prior to the start of the AGM proceedings, Chris French—Chair of Trustees, hosted a panel discussion looking at Equity in our LGBT+ sector. The conversation explored our aspirations for a more equitable LGBT+ sector and the opportunities that faced us as we move into 2022 and beyond.

Consortium is extremely grateful to the following participants in the panel discussion:

- Shelina from Hidayah
- Libby from Biscuit
- Maurice from North Midlands Older LGBT Group
- Jolliff from Black Trans Foundation

Following the Panel Discussion we heard from Shaan Knan with an update on Consortium's trans-focussed work across the country.

Tuesday 7th December 2021 at 18:00
Virtual AGM Held via Zoom Webinar

Present

Staff and Trustees

Chris French	Chair
Kevin Griffith	Outgoing Treasurer
Liz McDermott	Trustee
Emily Macaulay	Trustee
Leni Candan	Trustee
Hannah Pittman	Trustee
Pavlo Cherednychenko	Trustee
Rico Jacob Chace	Incoming Treasurer
Louie Stafford	Trustee

Paul Roberts	Chief Executive
Briony Williamson	Head of Membership and Engagement
Helen Bowie	Head of Partnership and Development
Philip Moir	Engagement and Information Officer
Shaan Surat Knan	Trans Organisations Network Officer
Leyla Helvaci	Equity Fund Project Officer



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Marita Haakonsen London Engagement Officer

Staff Apologies:

Lucie Brooke Engagement Officer
Laura Clarke National LGBT Partnership Coordinator
Leo Kirkpatrick Comms Officer
Camillea Johnson Racial Justice Engagement Officer

Harry Quilter Pinner HOME Project Manager
Freiya Benson Grants Administrator
Tom Montrose-Moss Evaluation Manager (LGBT+ Futures Programme)

Members

Helen	Walsh	Space Youth Project
Mark	Healey	17-24-30 National Hate Crime Awareness Week
Heather	Paterson	SAYiT (Sheena Amos Youth Trust)
Dina	North	Trade Sexual Health
Kirsty	Lewiis	Trans-Staffordshire
Helen	Jones	MindOUT
Tyron	Woolfe	Deaf Rainbow UK
Daniele	Lul	Parapride
Jack	Chapman	Navigate Brighton
Stewart	O'Callaghan	Live Through This
Julien	FitzGerald	Aylesbury Vale LGBT Social Group
Zoe	Grant	
Dave	Moreton	Oasis Open House LGBTQIA+ Hub Waterloo
Tor	Docherty	New Family Social
Elly	Barnes	Educate & Celebrate
Anna	Kear	Tonic Housing Association
Cat	Johnston	Kaleidoscope Counselling Scotland
Jenny-Anne	Bishop	Unique Transgender Network / TransForum Manchester
Beth	Watson	Bechdel Theatre
David	Austin	Oldham Pride
John	Garner	London Bisexuals Meetup Group
Ste	Dunn	Northern Pride Events
Paul	Ryder	LGBT+ Sparkle Social Group Wolverhampton
Keira	Evans	Trans Aid Cymru
Tushar	Kanti Baidya	Inclusive Bangladesh
Matthew	Taylor-Roberts	Proud 2 b Parents
Natalie	Petryszyn	Turning Point - SASH



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Oscar	Hoyle	Blossom LGBT
Kathryn	Downs	Chase Pride
Dominic	Arnall	Just Like Us
Sebastian	Rocca	Drag Queen Story Hour UK
Richard	Euston	Chester Pride
Aderonke	Apata	African Rainbow Family
Tamara	Palamakumbura	LGBTQIA+ Community Space (Greenwich)
Naima	Khan	Inclusive Mosque Initiative
Kim	Tatum	Mzz Kimberley's LIFE
Micheal	Chick	United Pride Friends
Jackie	Briggs	Families Together London
Laila	El-Metoui	Proud London Councils
Berny	Simcox	The Wild Mind Project
Santi	Sorrenti	G(end)er Swap
Sakib	Khan	Gaysians
Georgia	Crossland	LGBT+ Service Nottinghamshire
Helen	Belcher	TransActual
Monty	Moncrieff	London Friend
Joe	Langlois	Friends of the Joiners Arms
Cameron	Millington	FTM London
Subodh	Rathod	Wise Thoughts
Sarennah	Longworth-Cook	Out2gether
Marvis	Stewart	Radical Therapist Network
Tim	Gittins	Friends of Dorothy
Rowan	Alison	BiCon Continuity Ltd
Scott	Cuthbertson	Equality Network
Ashley	Ray-Spiers	LGBT Bedfordshire
Jide	Macaulay	House Of Rainbow
James	Batrick	SAGE (Staffordshire)
Bernard	Reed	GIRES

Minutes from Last AGM

There were no comments, corrections or amendments to the minutes from the last AGM.

Chair of Trustees report

Chris French, Chair of Trustees, delivered the report on behalf of the Trustee Board.

- Reflecting on another difficult and challenging year for everyone
- Trustees proud of what the Consortium team continue to do for our membership and how resilient they have shown themselves to be.



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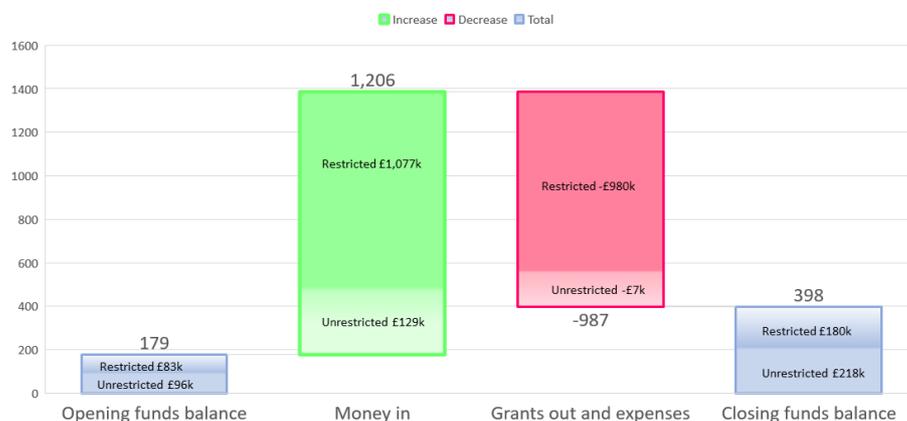
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- The Board this year have recruited three new Board members, extending the skills, experiences and expertise around the Trustee table.
- Chris thanked the Trustees seeking to be ratified at the AGM for providing video introductions for the membership—these have been produced in response to previous member requests for more information on new Trustees before being asked to ratify them
- Chris also invited all trustees to do a quick introduction and a small bit about themselves and their experience.
- Chris also took time to thank outgoing Treasurer Kevin Griffith for all his work in helping make the finances more accessible.
- The Board continues to try and be as representative as it can be with 9 people representing a membership of over 500 organisations. Will continue to look at this with future recruitment and ensure positions are filled on the basis of required skills, but with equity as a core focus.
- The team have been working on the new Strategic Plan for 2022-2026 and the Board are delighted to present this for adoption by the membership at this AGM.
- Thanks to everyone who engaged with its development. It offers an ambitious but agile Strategic Plan.
- Proud that the Consortium staff team has been expanding and Chris offered his thanks to every member of staff for their hard work, diligence and commitment to our LGBT+ communities.
- Chris also thanked Paul for having reached 10 years with Consortium as CEO and the circa £6m he has raised for the organisation and LGBT+ communities.

Treasurers Report

The financial reporting was delivered by Kevin Griffith, Consortium’s outgoing Treasurer. Kevin showed several graphs to highlight where Consortium’s income came from and expenditure went.

Statement of Financial Activities (£ 000’s) – year ended 31 Mar 2021

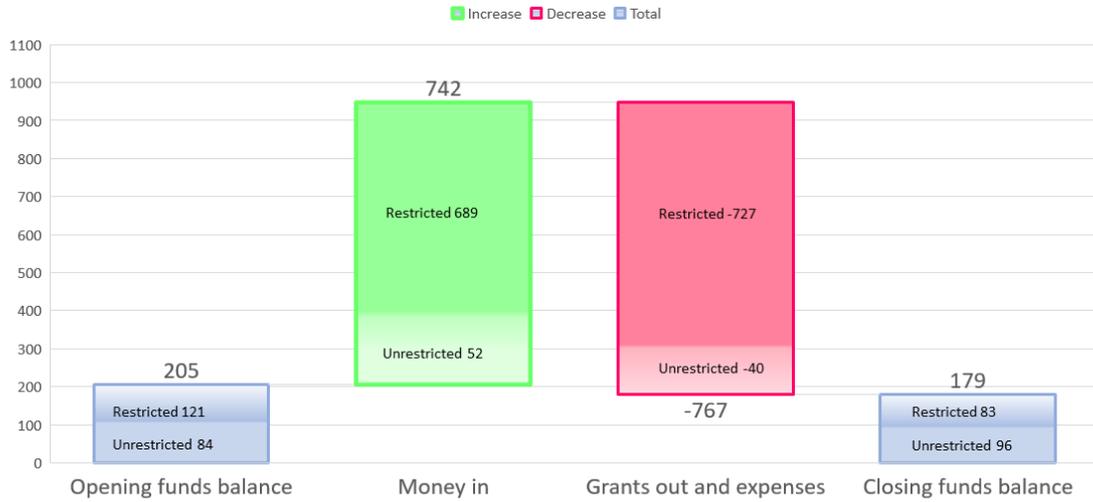




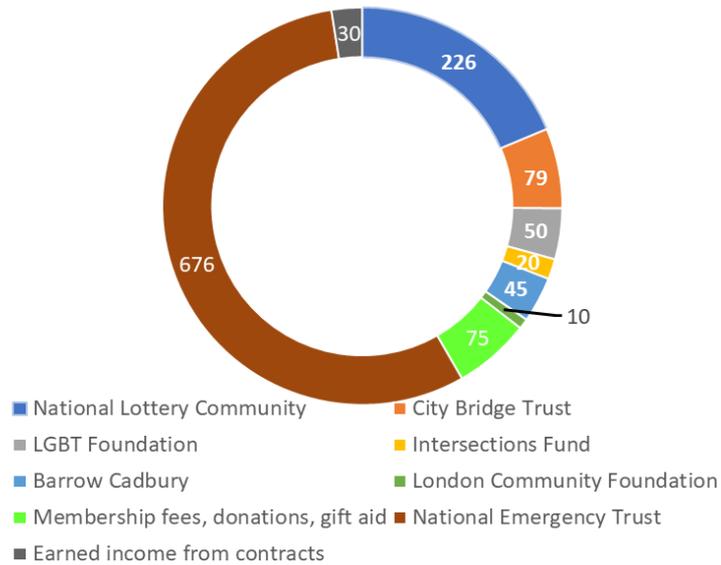
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PRIOR YEAR COMPARISON

Statement of Financial Activities (£ 000's) – year ended 31 Mar 2020



Where did our funding come from to Mar 2021 (£000's)?

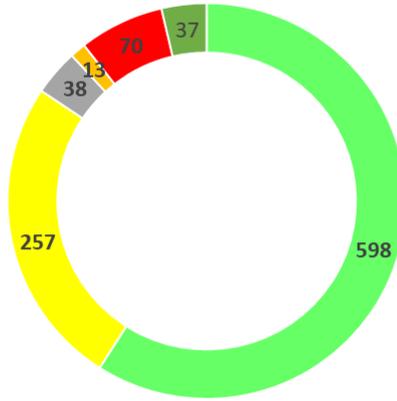




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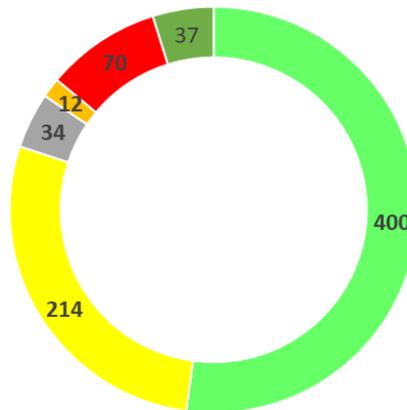
How did we spend our funds in delivering services to Mar 2021
(£000's)?



- Grants to LGBT+ organisations
- Staff costs
- Grant making administration
- Governance and support
- Payments to members for services
- Access and project costs

PRIOR YEAR COMPARISON

How did we spend our funds in delivering services to Mar 2021
(£000's)?



- LGBT Grants
- Staff costs
- Grant making administration
- Governance and support
- Payments to members for services
- Travel, events, web development



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CEO Report

- Reminder of reporting period: April 2020 – March 2021
- Another reporting period during the pandemic and into the beginning of a bouncy recovery
- Focus of my reporting will be a mix of this period and what is coming next. on this period but will of course make reference to pandemic at the end

Staffing

- Since the pandemic started, seen 7 new starters across the organisations
- Last year we had team of 9. This is now 13
- Another 2 will join us in early 2022 bringing us to 15
- Most are still part time
- Remain as an officeless organisation and strengthened our position to respond quickly during the pandemic
- Also now have staff based in 3 of the 4 countries of UK with 2 in Wales, 1 (2 shortly) in Scotland and remainder spread across England
- Working on having someone in NI within 2 years

Membership

- Since our last AGM we have seen another 25% increase in our membership, which is just incredible.
- Now stands at over 520 members
- Most importantly, seen the diversity of members grow and from where they are based with more in the devolved nations than ever before.
- Of course, this means we need to look further at how we provide the support we do and the engagement team will be exploring this in 2022.

Equity

- Increased our ability to remain sharply focused on equity as a key lens of all our work
- This sits alongside our other lens of co-production and collaboration
- We have managed to increase our capacity to support our trans and non-binary programme and introduced a racial justice programme.
- Both still only have part time members of staff
- Our hope is to strengthen our targeted and intersectional work further as we head into 2022
- We have also seen the development of new networks and working groups which are helping to keep this focus
- Lucie has developed the Training Providers Network, I Chair the LGBT+ Leaders Network, Shaan has continued to develop TON, Camillea is exploring the development of our racial justice network, the Martin and Marita as part of



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our London Team have strengthened our London connections (and offshoot networks)

- Will continue to look at how we provide support to members and how orgs can access these networks
- We also co-lead on the development of the national LGBT Partnership, working with the Health and Wellbeing Alliance and the health system in England. Laura has put so much hard work into developing the new operating model which sees our Community Collaborators model bringing more diverse voices and organisations around the table. Just in process of putting in place the new Collaborators steering group thanks to Laura's amazing work.
- Thanks to the amazing leadership of Briony as our Head of Membership and Engagement

Digital Provision

- Have done a lot of work of developing our website, and more to come, thanks mostly to the stellar work of Philip with his amazing IT skills
- The member dashboard has been developed and resources tidied up thanks to the Engagement Team
- Also putting a lot of capacity into developing how we do our onward granting, to make things as easy as possible for those applying with an exciting new application process launching with our new funds.

Partnerships and Development

- This year have introduced this new senior role—Helen
- Was a brand new role and has been exciting exploring potential and flexibility of such a role
- Blended neatly with Head of M&E and my role as CEO so we can provide the right support to our amazing team and ensure this is fairly balanced
- As a result of this new role already seen Helen look at new income generation opportunities, strengthened relationships with a diverse range of orgs
- And Helen is now exploring exciting new co-produced campaigns and activities with members which we can't wait to share in 2022

Comms

- Have created a new core role of Comms Officer during this year, and already Leo is doing amazing things at whipping us into shape internally.
- He has also been working on sharpening up our messaging and where we are profiled and am excited at how we can build on this during 2022.
- This will be another key element of our new strategic plan, which will see how we can better articulate our sector's message and hopefully move the dial on some of the toxic coverage we see, particularly for our trans and non-binary members.



Philanthropy and Giving

- The last year saw us continue to distribute funds to LGBT+ orgs across the UK and am proud of the role we were able to play in securing additional funds during the intensity of the pandemic.
- The relationships we have built during this period have helped us to leverage new opportunities and push wide open new doors
- Heard earlier about the pre-launch of some new funds which will be open for application in early 2022.
- These are as a response to community research and our own funding insight undertaken. Huge thanks to those who have worked with us to build the evidence base.
- Want to pay thanks to our grants team, Lou (left) and Freiya our Grants Administrator. Their personable approach to grants has helped us build trust and confidence with so many orgs applying to us.
- Also thanks to our Donors and Funders who have backed us and who have seen the unique role we play in the LGBT+ sector and how we can support them to access more LGBT+ orgs and support more LGBT+ orgs to access vital funds.
- Am particularly proud that as we continue our grant funder journey, we are moving towards a more participative model where those affected by the issues we want to fund are in the driving seat of the decision making.
- Looking forward to working with our new Equity Fund Officer Leyla on some of this, alongside our new Grants Officer once appointed.

Thanks

- A huge thanks to all our Members for your continued trust and confidence in us as an organisation
- We remain a relatively small organisation but hope we provide you with services that punch well above our size
- No thanks big enough for the Consortium team—they are simply amazing. We bring a diverse and specialist set of skills to the sector and am the proudest a CEO could be of their team.
- Final thanks to the Board. We genuinely do have such a great mix of skills and experiences on the board, with new ones coming on board just recently.
- Have seen some amazing people leave the Board in the last year who have brought so much to the organisation and I have to extend my thanks to Hannah, to Carina and also to Kevin who leaves us at the end of this AGM.
- We are well positioned to tackle the challenges that will face us as we go into 2022, but more importantly to jump on the opportunities I know exist.
- We are stronger working in partnership and we will stay firmly committed to co-production and collaboration, ensuring it drives through everything we do at Consortium



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Resolutions

1. Adoption of independently examined accounts

That the independently examined Statement of Accounts for 2020/21 be adopted

- 51 in favour
- 0 against
- 3 abstentions

This Resolution was passed.

2. Appointment of independent examiner.

That the Trustees appoint a competent person to independently examine the 2021/22 annual accounts, and that they be paid for their services at a sum determined by the Consortium's Board.

- 53 in favour
- 0 against
- 2 abstentions

This Resolution was passed.

3. Adoption of Consortium's Strategic Plan 2022-26

That the membership supports and adopts the 5-year Strategic Plan 2022-26.

- 50 in favour
- 0 against
- 6 abstentions

This Resolution was passed.

That the Membership ratifies the following Trustees to the Board of Directors for their first term, in line with the Memorandum & Articles of Association:

4. Ratification of Louie Stafford as Trustee

- 50 in favour
- 0 against
- 5 abstentions

This Resolution was passed.

5. Ratification of Hannah Pittman as Trustee

- 52 in favour
- 0 against
- 3 abstentions

This Resolution was passed.

6. Ratification of Rico Jacob Chace as Trustee

- 51 in favour
- 0 against



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- 4 abstentions

This Resolution was passed.

7. Ratification of Pavlo Cherednychenko as Trustee

- 53 in favour
- 0 against
- 2 abstentions

This Resolution was passed.

That the Membership ratifies the following Trustees to the Board of Directors for their second term, in line with the Memorandum & Articles of Association:

8. Ratification of Elizabeth McDermott

- 52 in favour
- 0 against
- 3 abstentions

This Resolution was passed

Any Other Business

There was no 'Any Other Business' raised from the floor.

Meeting ended 20:03