



**CONSORTIUM**  
for stronger lgbt+ communities

# Consortium 2019-20 Annual General Meeting Agenda

**Saturday 14<sup>th</sup> November 2020, 12-2pm**  
Virtual AGM held via Zoom due to Covid-19 regulations

## Welcome and Introductions

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Introduction and running procedure, Acting Chair of Trustees  
Minutes of previous AGM

## Reporting

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Directors Report: Carina Badger, Acting Chair of Trustees  
Financial Report: Kevin Griffith, Treasurer  
Chief Officer's Report: Paul Roberts, CEO

## Part One: Resolutions

### Standard Resolutions

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**Resolution 1: Adoption of independently examined Statement of Accounts for 2019/20**  
That the independently examined Statement of Accounts for 2019/20 be adopted

**Resolution 2: Appointment of independent examiner**  
That the Trustees appoint a competent person to independently examine the 2020/21 annual accounts, and that they be paid for their services at a sum determined by the Consortium's Board.

### Secondary Resolutions

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**Resolution 3: Amendments to the Memorandum and Articles of Association**

#### Context

Consortium must update its current governing document to enable it to provide safe and accessible means for members to make decisions at its Annual General Meeting, and for its Board of Directors to meet and take decisions throughout the year. This is particularly acute considering the Covid-19 pandemic where it would be unsafe to bring members from across the UK together in a physical space to fulfil its AGM requirements.



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Most of the amendments are to avoid use of the term "place" to enable virtual meetings. New clause 23(a) is required so that the Chair can adjourn the meeting in the event of technical and/or connectivity issues.

### **Resolution**

That the membership approves the following changes to the Consortium of LGBT Voluntary and Community Organisations Articles of Association:

- Amend the last sentence of Article 13 to read:
  - The Annual General Meeting shall be held at such time and in such manner as the Directors shall appoint.
- Amend the second sentence of Article 16 to read:
  - The notice shall specify the manner of meeting, the day and the hour of meeting and, in case of special business, the general nature of that business.
- Insert a new clause (19a) to read:
  - In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other. Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.
- Amend Article 20 to remove the words "and place".
- Amend Article 23 to remove the words "and from place to place".
- Insert a new clause (23a) to read:
  - The chair of the meeting may adjourn a general meeting at which a quorum is present if a) the meeting consents to an adjournment, or b) it appears to the chairperson of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- Insert a new clause (56a) to read:
  - A meeting of the Trustees may be held either in person or by suitable electronic means agreed by the Trustees in which all participants may communicate with all the other participants.

### **Resolution 4: Adoption of Membership and Values Document**

That the membership supports and adopts the new 'Membership Values and Principles' document.

### **Resolution 5: Adoption of 1 Year Strategic Plan**

That the membership supports and adopts the 1-year Strategic Plan for 2021.



## Part Two: Ratification

### Board Ratification

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That the Membership ratifies the following Trustees to the Board of Directors for their first term, in line with the Memorandum & Articles of Association:

Christopher French  
Leni Candan  
Emily Macaulay

That the Membership ratifies the following Trustees to the Board of Directors for their second term, in line with the Memorandum & Articles of Association:

Kevin Griffith



## Membership Values and Principles

Consortium is the national infrastructure and umbrella body for Lesbian, Gay, Bisexual and Trans+ groups across the UK. Consortium exists to support a proactively collaborative LGBT+ sector that benefits the diverse communities it serves. Our work, and continuing ambition, is to strengthen the sector across four core areas:

- **Membership & Engagement.** Support our members so that they can deliver vital support and services.
- **Collaboration & Networks.** Connect the sector and lead it in innovative and sustainable ways of working.
- **Voice & Communication.** Consult with, and listen to, our members and making sure their voices are amplified.
- **Philanthropy and Giving.** Secure diverse new income sources for LGBT+ third sector organisations and projects across the UK.

We welcome new members all year round and there is an option to renew all memberships on an annual basis. When assessing applications for new membership, or during annual renewal, Consortium considers a range of factors. We welcome members who are positively supportive of the aims and objectives of Consortium. We expect members to share our values of positive and collaborative communication and engagement, as well as our ambition for a flourishing and diverse LGBT+ Third sector.

Consortium's core values are of:

- **Accessibility.** Observe, promote and practise good equity principles, enabling access and inclusion for all LGBT+ people.
- **Accountability.** Value each other's diverse perspectives, language and capacity.
- **Collaboration.** Positive and proactive collaboration with other LGBT+ Third sector organisations, minimising inefficiencies and conflict without losing individual autonomy.
- **Respect.** Be considerate of the resource, support and insight gained through Consortium and not using this to further own goals to the detriment of Consortium or its other members.

Consortium reserves the right to refuse membership to any organisation it believes to be ineligible or who acts in a manner inconsistent with these values. This includes factors which contravene Consortium's pursuit of best practice within the voluntary sector. We will review:

- Whether the group actively considers the intersectional needs of LGBT+ people and communities
- If the group's work benefits LGBT+ people and communities
- Whether organisations actively include trans and non-binary communities
- If organisations follow (or are willing to pursue) best practice in terms of meeting regulatory or governance requirements
- Whether organisations are actively competing against Consortium's core work and/or behaving in a manner than runs counter to the spirit of our core values and principles that lie at the heart of Consortium as a membership body.

The Board of Trustees at Consortium retain full discretion over the refusal, revoking or acceptance of new members, and renewal of membership for existing members.



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## Annual General meeting: Trustee / Director Ratification

### Christopher French

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Christopher's day job is as a Senior Associate at PricewaterhouseCoopers (PwC) where he project manages large public sector programmes and carries out reviews of governance at large public organisations. Prior to this role, he was a regulator working for one of the largest statutory healthcare professional regulators in the UK, first as the manager of the international application process and then as operations manager in the investigations team.

He became aware of the work that Consortium do and they support they provided, when creating the LGBT+ community organisation, Lambeth Links. As Chair of Lambeth Links, Christopher has established a group of trustees to help run the organisation and raised the profile of Lambeth Links with service providers and other third sector / voluntary organisations. A resident of Lambeth, Christopher enjoys walking throughout the borough and is an unashamed sci-fi fan!





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## Leni Candan

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Leni is Senior Communications and Fundraising Officer at UKLGIG, a Member organisation of Consortium which supports LGBTQI+ people through the UK asylum and immigration system.

Over the last 7 years, she has worked with a wide range of charities and political organisations in communications roles, including for LGBT+ causes. She is passionate about building up the capacity of the LGBT+ sector and improving collaboration.





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## Emily Macaulay

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Emily based in Exeter, Devon has been working in the public sector since 2004 having completed an undergraduate and postgraduate degree in Criminology. Initially working in the criminal justice system within Devon and Cornwall she led on a range of community engagement work. Also in that time she was elected Chair of the Gay Police Association, a staff support group for members of the policing family that identified as LGB/T. It was this work that saw Emily awarded an MBE for services to equality and diversity.

She is an outgoing Trustee for Libraries Unlimited SW, an Alumni Fellow for The Nottingham Trent University and the Independent Member for the Police and Crime Panel for Devon, Cornwall and the Isles of Scilly. In all roles, as well as her day job, Emily has developed a strong background in governance and scrutiny and is passionate about the social impact organisations can have.

